



VIA MAIL & E-MAIL

**WARN #9016**

October 30, 2024

Michael Welter, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
3225 25th Street SE  
Salem, OR 97302  
michael.welter@hecc.oregon.gov

Dear Mr. Welter:

**Misfits Market, Inc.** and its wholly owned subsidiary, **Imperfect Foods, Inc.** (collectively, the “Company”) operates the Imperfect Foods’ Fulfillment Center located at 16800 SE Evelyn St. Suite 140, Clackamas, OR 97015 (the “Facility”). The Company will cease its warehouse operations at the Facility at the end of the day on December 31, 2024. The employee separations will occur on December 31, 2024 and at this time, there are 64 affected employees. There are no applicable bumping rights. The action planned is permanent and the Company’s entire warehouse operations at this location will cease.

Information regarding the job titles of the positions to be affected and the number of affected employees in each job classification is attached to this letter.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. § 639.7(e), please contact Justin Charpentier, Chief Human Resources Officer, at [justin.charpentier@misfitsmarket.com](mailto:justin.charpentier@misfitsmarket.com) or (732) 757-6859.

Sincerely,  
Justin Charpentier  
Chief Human Resources Officer  
Misfits Market, Inc.

**List of Affected Employees as of October 30, 2024:  
16800 SE Evelyn St. Suite 140, Clackamas, OR 97015**

<b><u>Title</u></b>	<b><u>Number of Employees</u></b>
Director of Operations	1
Manager, Food Safety & Quality Assurance	1
Manager, IT	1
Operations Associate - FT	43
Operations Associate - PT	4
Operations Lead - FT	6
Operations Manager	2
Operations Supervisor	4
PDX - HR Generalist	1
Senior Manager, Operations	1
<b>Total</b>	<b>64</b>